Unemployment Crises

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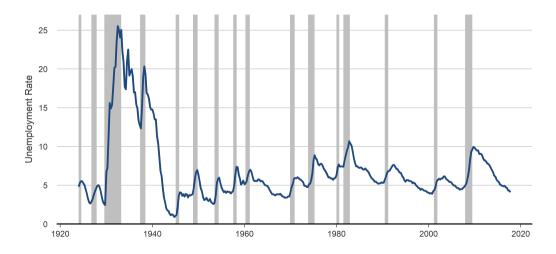
The key messages

 Matching function with congestion effects a good description of aggregate relation between unemployment and vacancies going back to the 1920s

 Model calibrated to the mean and volatility of unemployment in the postwar sample generates high unemployment rates as in the Great Depression

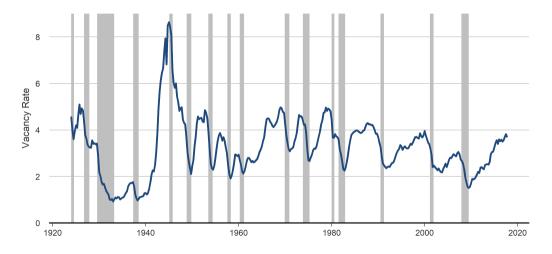
■ Feeding measured labor productivity into the model reproduces the severity, but not the persistence, of the rise in unemployment during the Great Depression

Facts: monthly U.S. unemployment rate, 1924:1–2017:12



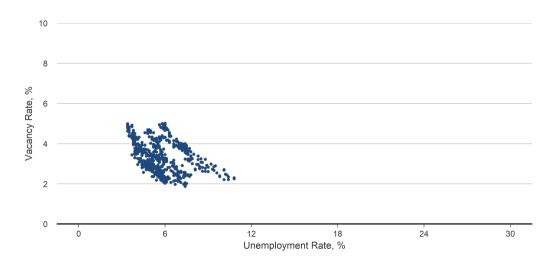
Data sources: NBER macro history files and BLS. [U data details] $\tt Slide\ 3$ of 16

Facts: monthly U.S. job vacancy rate, 1924:01–2017:12

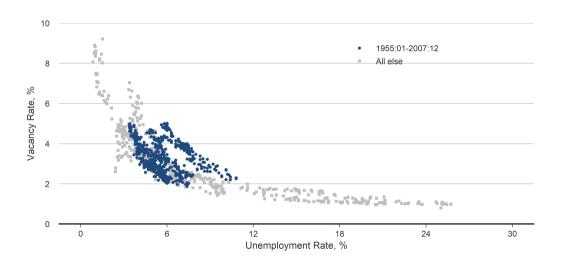


Data sources: NBER macro history files, Barnichon (2010) and BLS. [V data details] $\tt Slide\ 4\ of\ 16$

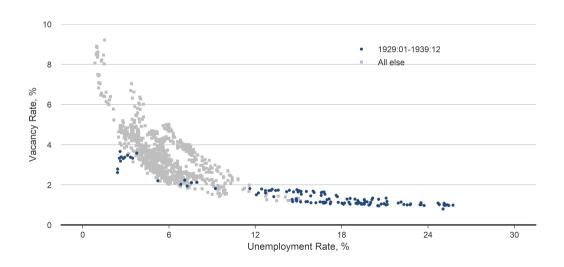
Facts: U.S. Beveridge curve, 1955:01–2017:12



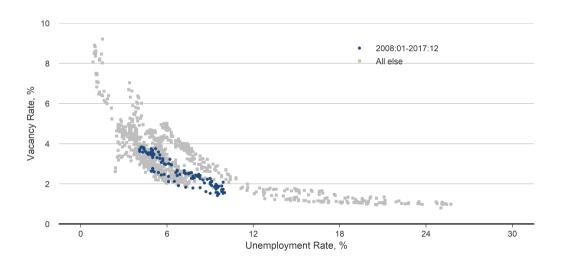
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Facts: U.S. labor market moments, 1924:04–2017:12

Table: Quarterly business cycle moments for log-deviations from the HP-trend

		U	V	θ	X	U	V	θ	X
		Panel A: 1924:I–2017:IV				Panel B: 1951:I-2017:IV			7:IV
Standard deviation		0.26	0.17	0.38	0.04	0.13	0.14	0.26	0.01
Autocorrelation		0.90	0.90	0.91	0.59	0.89	0.91	0.91	0.76
Correlation matrix	U		-0.79	-0.96	-0.38		-0.92	-0.98	-0.22
	V			0.93	0.30			0.98	0.39
	θ				0.37				0.32

- \blacksquare U: unemployment rate
- \bullet $\theta = V/U$: vacancy to unemployment ratio

Facts: U.S. unemployment crisis statistics

Suppose an economy evolves through three states: (i) good; (ii) bad and; (iii) crisis, each with different employment prospects (as in Chatterjee and Corbae, 2007)

■ Estimate a transition matrix from the unemployment rate time series with:

(i) Good: U < 5.54%: (ii) Bad: 5.54% < U < 15%: (iii) Crisis: U > 15%

Table: State transition probabilities (%) estimated on monthly unemployment rate

U.S. 1924-2017, Monthly	Good	Bad	Crisis
Good	95.96 (0.71)	4.04 (0.71)	0 (0)
Bad	4.29 (0.75)	95.16 (0.80)	0.55 (0.28)
Crisis	0	8.89	91.11
	(0)	(4.24)	(4.24)
Sample probability	49.97	47.10	2.93

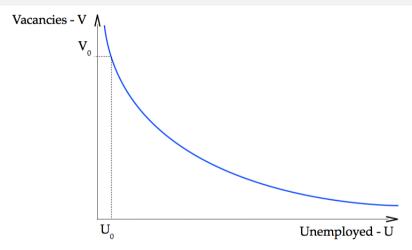
A model for unemployment crises

Model: Diamond-Mortensen-Pissarides with Hall-Milgrom wages [Details]

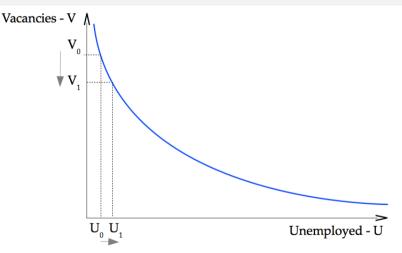
- 1 exogenous process: AR(1) labor productivity
- Calibrate to post-1951 U.S. data moments

Key intuition:

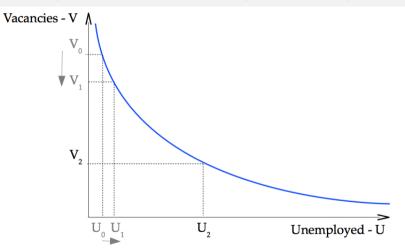
- Unemployment dynamics: $U_{t+1} U_t = \underbrace{s(1 U_t)}_{\text{Inflows}} \underbrace{G(U_t, V_t)}_{\text{Outflows}}$
- Matching function G(U, V) is increasing and concave:
 - \blacksquare Increasingly difficult to recruit workers when job seekers become scarce
 - Greater impact of vacancies on outflows when unemployment is high, i.e., $\frac{\partial G(U_t, V_t)}{\partial V_t}$ increasing in U_t



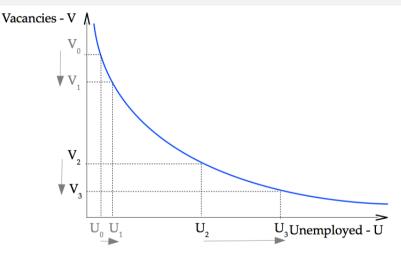
- Matching function leads to a convex relation between vacancies and unemployment
- Firms: determine the level of job vacancies given labor productivity



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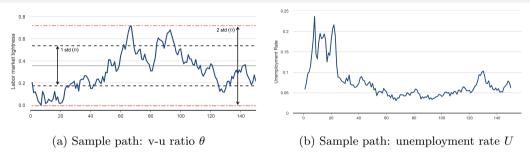


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Matching, congestion, and the dynamics of unemployment



In the calibrated model:

- Labor market tightness fluctuactes symmetrically around it's mean
- The unemployment rate is skewed, recessions are "deep"

Remarks on this result:

- 1 Solution method matters in models of equilibrium unemployment [Details]
- 2 The responses to shocks depend on the current rate of unemployment [Details]

Labor market business cycle moments, model and data

	MODEL				U.S. DATA				
	U	V	θ	X		U	V	θ	X
	Non-crisis samples					1951:I-2012:IV			
Volatility	0.13	0.17	0.27	0.01		0.13	0.14	0.26	0.01
Correlation U		-0.68	-0.89	-0.82			-0.92	-0.98	-0.22
V			0.93	0.94				0.98	0.39
heta				0.97					0.32
	U	V	θ	X		U	V	θ	X
	Crisis samples						1924:I–2	017:IV	
Volatility	0.16	0.18	0.30	0.01		0.26	01.17	0.38	0.04
Correlation U		-0.60	-0.88	-0.82			-0.79	-0.96	-0.38
V			0.91	0.91				0.93	0.30
θ				0.97					0.37

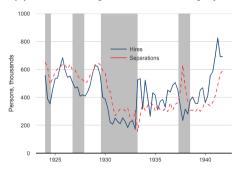
Unemployment crisis statistics, model and data

Table: State transition probabilities (%) estimated model and US data

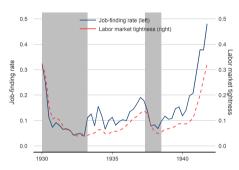
Panel A: Data	Good	Bad	Crisis
Good	95.96	4.04	0
Bad	4.29	95.16	0.55
Crisis	0	8.89	91.11
Sample probability	49.97	47.10	2.93
Panel B: Model	Good	Bad	Crisis
Good	97.93	2.07	0
Bad	2.29	97.18	0.53
Crisis	0	8.20	91.80
Sample probability	49.92	45.31	4.77

Is the matching approach reasonable for the Great Depression?

(a) Hires and separations from employment



(b) V-U ratio and the job finding rate

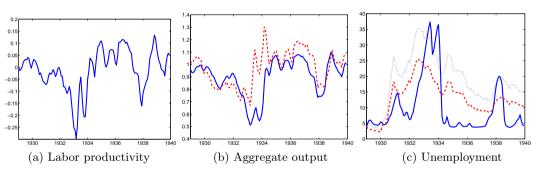


Labor market flows pre and post war: $\Delta N_t = \text{Hires}_t - \text{Separations}_t$

- Hires and separations follow similar business cycle patterns, changes in hires contributing to the majority of the variability of employment
- Changes in the job finding rate closely tied to changes in labor market tightness, with a similar elasticity pre and post war

Reproducing the Great Depression

Figure: Passing detrented log-labor productivity from Jan. 1929 to Dec. 1939 through the model



- Model (blue) aggregate output tracks the US data (red) remarkably close
- Model generates the severity of the rise in unemployment, not its persistence

Conclusion

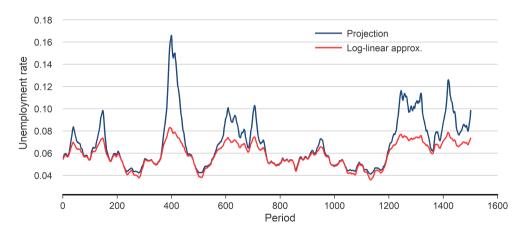
- A matching function is a good description of the aggregate relation between unemployment and vacancies over the last 100 years
- A search and matching models of equilibrium unemployment calibrated to the post-war business cycle can reproduce the high unemployment rates of the Great Depression
- Feeding measured labor productivity into the model reproduces the severity, but not the persistence, of the rise in unemployment during the Great Depression

Final take-away:

 Policy and institutional shocks will have greater effects on when the labor market is slack

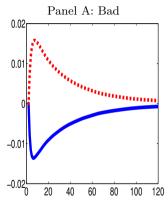
ADDITIONAL SLIDES

Model solution method: projection vs. log-linearization

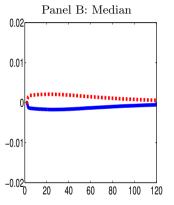


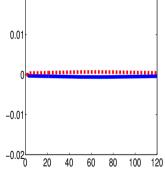
See Petrosky-Nadeau and Zhang (2017), Solving the DMP model Accurately [Back]

Nonlinear impulse response functions: unemployment



Bad ($U_t = 14.4\%$, $x_t = -0.06$) Median ($U_t = 5.6\%$, $x_t = 0$) Good ($U_t = 4.1\%$, $x_t = 0.06$)



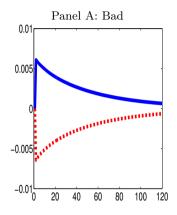


Panel C: Good

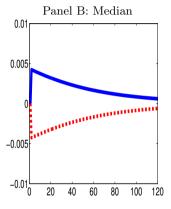
0.02

Red: negative 1- σ shock Blue: positive 1- σ shock

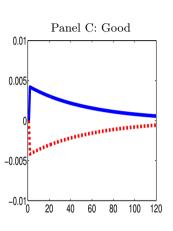
Nonlinear impulse response functions: wage



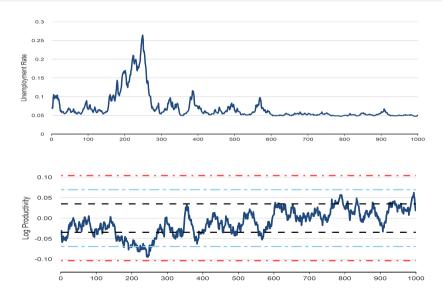
Bad $(U_t = 14.4\%, x_t = -0.06)$ Median $(U_t = 5.6\%, x_t = 0)$ Good $(U_t = 4.1\%, x_t = 0.06)$



Red: negative 1- σ shock Blue: positive 1- σ shock [Back]



An illustrative crisis example



Search and matching

Representative large firm

- Post job vacancies, V_t , to attract unemployed workers, U_t
- Matching function CRS:

$$G(U_t, V_t) = \frac{U_t V_t}{(U_t^{\iota} + V_t^{\iota})^{1/\iota}}$$

■ Job filling rate:

$$q(\theta_t) \equiv \frac{G(U_t, V_t)}{V_t} = \frac{1}{(1 + \theta_t^t)^{1/t}}$$

in which $\theta_t = V_t/U_t$ is labor market tightness: $q'(\theta_t) < 0$

The costs of job creation

Two types of job creation cost:

- Flow posting cost κ_0
- Fixed cost paid after hiring κ_1

Average cost to hiring a worker:

$$\frac{\kappa_0}{q(\theta_t)} + \kappa_0$$

Per period resources devoted to job creation:

$$\left[\kappa_0 + q(\theta_t)\kappa_1\right]V_t = \kappa_t V_t$$

 $\kappa_t \equiv \kappa_0 + q(\theta_t)\kappa_1$

Law of motion for employment and production

Once matched, jobs are destroyed at a constant rate s:

$$N_{t+1} = (1-s)N_t + q(\theta_t)V_t$$

Production technology:

$$Y_t = X_t N_t$$
 in which $\log(X_{t+1}) = \rho \log(X_t) + \sigma \epsilon_{t+1}$

The representative firm

The firm maximizes the market value of equity, S_t :

$$S_t = \max_{V_t} \left\{ X_t N_t - W_t N_t - \kappa_t V_t + \beta E_t \left[S_{t+1} \right] \right\}$$
 Subject to
$$N_{t+1} = (1-s)N_t + q(\theta_t)V_t$$

in which W_t is the wage rate

The intertemporal job creation condition

$$\underbrace{\frac{\kappa_t}{q(\theta_t)}}_{\text{Average cost}} = \underbrace{E_t \left[\beta \left[X_{t+1} - W_{t+1} + (1-s) \left[\frac{\kappa_{t+1}}{q(\theta_{t+1})}\right]\right]\right]}_{\text{Expected benefit}}$$

Response of equilibrium θ_t to productivity shocks:

- lacktriangle Benefit side: hinges on the equilibrium response of wage W
 - Implement credible wage bargaining, Hall-Milgrom (2008)
- Cost side: rigidity to changes in market tightness
 - $\kappa_t/q(\theta_t) = \kappa_0/q(\theta_t) + \kappa_1$ as in Pissarides (2009)

The goods market clearing condition:

$$C_t + \kappa_t V_t = X_t N_t$$

The recursive competitive equilibrium consists of vacancies, V_t^{\star} ; and wages W_t^{\star} and $W_t^{'\star}$:

- $lackbox{ }V_t^{\star}$ satisfies the intertemporal job creation condition, while taking the wage equation as given
- \blacksquare W_t^{\star} and $W_t^{'\star}$ satisfy the indifference conditions of the bargaining game
- The goods market clears

[Back]

Computation

Projection with parameterized expectations a la Christiano and Fisher (2000)

Solve for:

- $V(N_t, X_t)$
- $\mathbf{2} \ W(N_t, x_t)$
- **3** $J_U(N_t, x_t), J_N^W(N_t, x_t), \text{ and } J_N^{W'}(N_t, x_t)$

From five functional equations:

- 1 A job creation condition
- 2 Wage offer to workers
- **3** Definitions of J_{Ut} , J_{Nt}^W and $J_{Nt}^{W'}$

Numerical Details

Workers: employment and unemployment

Value of employment at a wage W_t

$$J_{Nt}^{W} = W_t + \beta E_t \left[(1 - s) J_{Nt+1}^{W} + s J_{Ut+1} \right]$$

Value of unemployment:

$$J_{Ut} = b + \beta E_t \left[f_t J_{Nt+1}^W + (1 - f_t) J_{Ut+1} \right]$$

- b: Unemployment flow value, forgone leisure
- \blacksquare s: Job separation rate
- f_t : Job finding rate

Credible bargaining, Hall and Milgrom (2008)

Alternating wage offers leaving the other party just indifferent:

Firm to worker: W_t

$$J_{Nt}^{W} = \underbrace{\delta J_{Ut} + (1 - \delta) \left(b + E_{t}[\beta J_{Nt+1}^{W'}]\right)}_{\text{Value of accepting offer}} = \underbrace{\delta J_{Ut} + (1 - \delta) \left(b + E_{t}[\beta J_{Nt+1}^{W'}]\right)}_{\text{Value of refusing in order to make counteroffer}}$$

■ Worker to firm: W'_t

$$S_{Nt}^{W'} = \delta \times 0 + (1 - \delta) \left(-\chi + E_t[\beta S_{Nt+1}^W] \right)$$

b: Unemployment flow value; δ : Breakdown probability; χ : Cost of delay

Assume the firm makes the first offer: W_t is the equilibrium wage

Firm to worker: W_t

$$W_{t} = b - (1 - s) \beta E_{t} \left[J_{Nt+1}^{W} - J_{Ut+1} \right]$$

+ $\delta f_{t} \beta E_{t} \left[J_{Nt+1}^{W} - J_{Ut+1} \right] + (1 - \delta) \beta E_{t} \left[J_{Nt+1}^{W'} - J_{Ut+1} \right]$

■ Worker to firm: W'_t

$$W'_t = X_t + \beta E_t \left[(1 - s) S_{Nt+1}^{W'} \right] + (1 - \delta) \left[\chi - \beta E_t S_{Nt+1}^{W} \right]$$

b: Unemployment flow value; δ : Breakdown probability; χ : Cost of delay

Credible bargaining wage W_t : Polar cases $\delta = 1$ and $\delta = 0$

 $\delta = 1 \rightarrow \text{Nash Bargaining wage set}$

$$W_{t} = b - (1 - s) \beta E_{t} \left[J_{Nt+1}^{W} - J_{Ut+1} \right]$$

+ $f_{t} \beta E_{t} \left[J_{Nt+1}^{W} - J_{Ut+1} \right] + \frac{0}{10} \times \beta E_{t} \left[J_{Nt+1}^{W'} - J_{Ut+1} \right]$

 $\delta = 0 \rightarrow \text{Limited influence of labor market conditions}$

$$W_{t} = b - (1 - s) \beta E_{t} \left[J_{Nt+1}^{W} - J_{Ut+1} \right]$$

$$+ \frac{0}{t} \times \int_{t}^{W} \beta E_{t} \left[J_{Nt+1}^{W} - J_{Ut+1} \right] + \frac{1}{t} \times \beta E_{t} \left[J_{Nt+1}^{W'} - J_{Ut+1} \right]$$

b: Unemployment flow value; δ : Breakdown probability; χ : Cost of delay; [Back]